

<b>HAVANT BOROUGH COUNCIL</b>							
<b>SERVICE</b>	<b>REBASED FULL YEAR BUDGET (£m)</b>	<b>INCOME</b>	<b>EXPENDITURE</b>	<b>QTR 2 FULL YEAR FORECAST (£m)</b>	<b>QTR 2 FY VARIANCE TO BUDGET (£m)</b>	<b>QTR 1 FULL YEAR FORECAST (£m)</b>	<b>QTR 1 FY VARIANCE TO BUDGET (£m)</b>
Civil Engineering & Landscaping Team	0.292	(0.515)	0.807	0.292		0.292	0.000
Coastal Partners	0.112	(3.887)	3.999	0.112		0.112	0.000
<b>HEAD OF COASTAL PARTNERSHIPS</b>	<b>0.404</b>	<b>(4.402)</b>	<b>4.806</b>	<b>0.404</b>	<b>0.000</b>	<b>0.404</b>	<b>0.000</b>
5 Councils Contract	2.318	(1.086)	3.405	2.318		2.318	0.000
Housing Benefit (5 councils & staff excl Capi)	(0.155)	(24.112)	23.957	(0.155)		(0.155)	0.000
Digital	1.528	0.000	1.528	1.528		1.528	0.000
Environmental Services	4.330	(2.509)	6.840	4.680	0.350	4.505	0.175
Procurement	0.144	0.000	0.144	0.144		0.144	0.000
Property	(0.972)	(3.044)	2.071	(0.972)		(0.972)	0.000
<b>HEAD OF COMMERCIAL SERVICES</b>	<b>7.192</b>	<b>(30.752)</b>	<b>37.944</b>	<b>7.542</b>	<b>0.350</b>	<b>7.367</b>	<b>0.175</b>
Corporate Support	0.168	0.000	0.168	0.168		0.168	0.000
Democratic	0.546	0.000	0.546	0.546		0.546	0.000
Elections	0.316	(0.001)	0.317	0.316		0.316	0.000
Emergency Planning	0.068	0.000	0.068	0.068		0.068	0.000
Facilities	0.430	(0.081)	0.510	0.485	0.055	0.430	0.000
Finance	0.654	(0.368)	1.022	0.416	(0.238)	0.654	0.000
Human Resources	0.297	0.000	0.297	0.297		0.297	0.000
Legal	0.473	0.000	0.473	0.473		0.473	0.000
Mayoral	0.101	0.000	0.101	0.101		0.101	0.000
Strategy Unit	0.833	(0.082)	0.915	0.833		0.833	0.000
<b>HEAD OF INTERNAL SERVICES</b>	<b>3.887</b>	<b>(0.532)</b>	<b>4.419</b>	<b>3.704</b>	<b>(0.183)</b>	<b>3.887</b>	<b>0.000</b>
Building Control	0.067	(0.289)	0.356	0.067		0.067	0.000
Climate	0.040	0.000	0.040	0.040		0.040	0.000
Environmental Health	1.072	(0.070)	1.142	1.072		1.072	0.000
Licensing	(0.018)	(0.293)	0.275	(0.018)		(0.018)	0.000
Planning	0.524	(2.178)	2.701	0.604	0.080	0.524	0.000
<b>Head of Place</b>	<b>1.685</b>	<b>(2.830)</b>	<b>4.515</b>	<b>1.765</b>	<b>0.080</b>	<b>1.685</b>	<b>0.000</b>
Communities	0.607	(0.289)	0.896	0.607		0.607	0.000
Enforcement	0.441	(0.063)	0.504	0.441		0.441	0.000
Housing	0.827	(1.805)	2.632	0.827		0.827	0.000
Parking	(1.766)	(2.625)	0.859	(1.766)		(1.766)	0.000
Regeneration & Economic	0.419	(0.010)	0.429	0.419		0.419	0.000
<b>Head of Regeneration &amp; Communities</b>	<b>0.529</b>	<b>(4.792)</b>	<b>5.320</b>	<b>0.529</b>	<b>0.000</b>	<b>0.529</b>	<b>0.000</b>
Executive Office	0.989	0.000	0.989	0.989		0.989	0.000
<b>Management Team</b>	<b>0.989</b>	<b>0.000</b>	<b>0.989</b>	<b>0.989</b>	<b>0.000</b>	<b>0.989</b>	<b>0.000</b>
<b>TOTAL COST OF SERVICES</b>	<b>14.686</b>	<b>(43.307)</b>	<b>57.993</b>	<b>14.933</b>	<b>0.247</b>	<b>14.861</b>	<b>0.175</b>
Audit & Insurance costs	0.346	0.000	0.346	0.396	0.050	0.346	0.000
Salary Inflation	0.000	0.000	0.000	0.000		0.000	0.000
Inflation and contract uplift costs	0.000	0.000	0.000	0.000		0.000	0.000
<b>NET COST OF SERVICES</b>	<b>15.032</b>	<b>(43.307)</b>	<b>58.339</b>	<b>15.329</b>	<b>0.297</b>	<b>15.207</b>	<b>0.175</b>
<b>FUNDED BY:</b>							
Business Rates Retention	(4.789)			(4.789)		(4.789)	0.000
Business Rates s31 Grants	0.000			0.000		0.000	0.000
Levy Payment on account	0.000			0.000		0.000	0.000
Business Rates deficit	3.711			3.711		3.711	0.000
Council Tax Demand on the Collection Fund	(9.168)			(9.168)		(9.168)	0.000
Council Tax Surplus	(0.066)			(0.066)		(0.066)	0.000
New Homes Bonus Grant	(0.474)			(0.474)		(0.474)	0.000
Lower Tier Services Grant	(0.150)			(0.150)		(0.150)	0.000
New Service Grant	(0.231)			(0.231)		(0.231)	0.000
Other Grants	(0.155)			(0.155)		(0.155)	0.000
Collection Fund surplus/deficit	0.000			0.000		0.000	0.000
Contributions to/(from) Earmarked Reserves	0.000			0.000		0.000	0.000
s31 Earmarked Reserve	(3.711)			(3.711)		(3.711)	0
<b>FUNDING</b>	<b>(15.032)</b>			<b>(15.032)</b>		<b>(15.032)</b>	<b>0.000</b>
<b>(SURPLUS) / DEFICIT (Before Salary &amp; Agency Forecast Underspend)</b>				<b>0.297</b>		<b>0.175</b>	<b>0.175</b>
<b>Salary &amp; Agency Forecast Underspend</b>				<b>(0.297)</b>		<b>0.000</b>	<b>0.000</b>

## Staffing budget analysis

HAVANT BOROUGH COUNCIL							
SERVICE	FULL YEAR BUDGET (£m)	Q2 HALF YEAR BUDGET (£m)	Q2 ACTUAL	Q2 VARIANCE TO BUDGET		QTR 2 FULL YEAR FORECAST (£m)	QTR 2 FY VARIANCE TO BUDGET (£m)
HEAD OF COASTAL PARTNERSHIPS	2.883	1.441	1.441	0.000		2.882	(0.001)
HEAD OF COMMERCIAL SERVICES	1.088	0.544	0.364	(0.180)		0.728	(0.360)
HEAD OF INTERNAL SERVICES	2.042	1.021	1.066	0.045		2.133	0.091
HEAD OF PLACE	2.085	1.043	0.927	(0.116)		1.853	(0.232)
HEAD OF REGENERATION & COMMUNITIES	1.523	0.762	0.601	(0.161)		1.202	(0.322)
MANAGEMENT TEAM	0.730	0.365	0.386	0.021		0.773	0.043
TOTAL COST OF SERVICES	10.351	5.176	4.785	(0.390)		9.571	(0.780)
Add : FY Salary Inflation						0.513	0.513
Add: Professional Agency Staff						0.568	0.568
Less : FY Professional Agency and Agency Staff funded from Transformation Reserve						(0.598)	(0.598)
FULL YEAR FORECAST	10.351					10.054	(0.297)